Innovations in Contact Center Analytics

and Workforce Optimization
Webinar Series





An NEC Customer Webinar Series

Innovations in Contact Center Analytics and Workforce Optimization Webinar Series



Host:
Peggy Murphy
NEC Corporation of America
Manager, Sales Operations





Orchestrating a brighter world



Customers who registered for all four webinars in this series are automatically entered into a drawing to win a \$500 gift card.

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Innovations in Contact Center Analytics & Workforce Optimization



NEC's UC

Contact Center

How are Customers Changing the Game with CC Innovations





NEC Contact Center Analytics

How are customers using GNAV's latest Analytical tools





Nov 11

After

Call Survey

your levels of service based on customer feedback





✓ Recording & Workforce Optimization

Session 3 Nov 4 Recording
Interactions to
Proactively Improve
Responsiveness

Presenters:

Orchestrating a brighter world





Mary Irwin NEC Corporation of America Solutions Architect



Carmela Fairchild dvsAnalytics
Channel Sales Director



UCE Contact Center

After Call Survey



Panelist: Amber Hunnicutt NEC Corporation of America Product Manager



Panelist:
John Lindley
NEC Corporation of America
Manager, Product Development

Presenter:



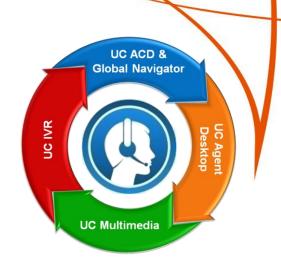
Mary Irwin NEC Corporation of America Solutions Architect

UCE Contact Center

After Call Survey

Overview

Best Practices
After Call Survey
Post Contact Survey
Summary





Survey Benefits

- Callers share feedback on their interaction with agents
- ✓ Valuable insight into improving caller satisfaction and contact center productivity
- ✓ Cost-effective way to increase agent awareness
- ✓ Provides an accurate picture of your customer satisfaction level
- ✓ Identify areas of concern before they become a serious issue
- ✓ Customize training based on survey results
- Exceed business goals by driving effective customer service



UCE Contact Center

UCE IVR - After Call Survey

- Overview
- ✓ Best Practices

 After Call Survey

 Post Contact Survey

Summary





Did You Know...?

- Customer retention has a positive, compounding impact on market value
- Immediate awareness of a failure can break the failure loop

EXPECTATION # SUPPOR

- Poor contact resolution increases costs and decreases customer satisfaction
- A lost customer is an easy-to-acquire new customer for a competitor
- A competitor is one call or click away
- Social media can impact your business



New York Times: ACSI is the "definitive benchmark for how buyers feel".

Four Common Survey Mistakes

- It may take a couple of tries to nail down the right number of the right questions.
- This is a process, and some trial and error will be necessary.

1. Asking too many questions:

- Customers are doing you a favor by taking time to answer your questions.
- Keep surveys brief and to the point.
- State the estimated time to complete surveys in advance when you ask if a customer wants to opt in.
- Limit surveys to fewer than 10 questions,
- Limit the time surveys will take to five minutes or less.

2. Using the wrong scale:

Phone selection options should be easy to remember and locate

3. Avoiding the answer you don't want to hear:

- Be sure to offer answers for the full range of possibilities equally.
- Don't give three positive choices and only one slightly negative option.
- Don't give "yes" or "no" as the only options if your customer could conceivably answer "maybe."

4. Asking complex questions:

- The more direct and simple a question is, the more accurate responses will be.
- Qualifying statement before questions such as,
- "Think of your most recent order." or "in regards to the agent you just spoke to", the speed of delivery, etc.



Critical Survey Topics – Suggested questions (1)

- 1. Agent information: Agents represent your business to your customers.
 - They're possibly the most important resource you have.
 - -Was the agent polite?
 - -Was the agent professional?
 - –Was the agent knowledgeable?
 - –Did the agent seem to care?



- 2. General product or service information: Whatever your business sells, customers have an opinion about it. *Knowing the reason you're suddenly seeing more returns in the warehouse and fewer repeat customers can save your business.*
 - -Was the product/service you purchased reliable?
 - -How would you rank the quality of your product/service?
 - -How does the product/service you purchased compare to competitive products/services?



Critical Survey Topics – Suggested questions (2)

- **3. First call resolution information:** This will tell you how efficiently your business is dealing with customers from their point of view. *Even if agents are doing exactly what you've trained them to do, you might find that training needs adjusting to meet customer expectations.*
 - -Was your question/issue resolved in one interaction?
 - –How many times did the agent have to contact you (or vice versa) to get your question/issue resolved?

- **4. Net Promoter Score:** This is a number that can tell you whether your customers are going to come back *or if they're going to tell their 3,000 Facebook friends never to do business with you.*
 - -Would you recommend our business to your family and friends?
 - -Would you purchase our product/use our service again?



Best Practices

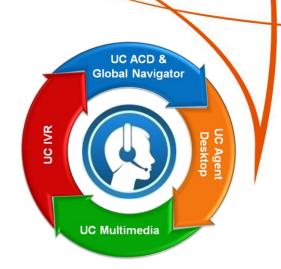
- 1. Make sure each question equates to one item
- Friendly is good | Friendly & Courteous is better
- Courteous & Knowledgeable needs to be separated
- 3-5 questions can collect enough information to be useful and still hold the survey takers interest
- 3. Stick to real cause-and-effect analytics
 - Only measure what matters, i.e., First Call Resolution; Agent Knowledge; Promoter Scores (recommend company to others)
- 4. Make Selections Easy to Remember (phone) and Understand (email)
 - 1 of Yes/2 for No | 1 for Likely/2 for Unlikely | 1 for True/2 for False, etc.
 - 1 through 9 is acceptable, 1 through 5 is best don't change which # is the highest or best score
- 5. If you invest, make it work
- 6. Be sure to review survey results often



UCE Contact Center

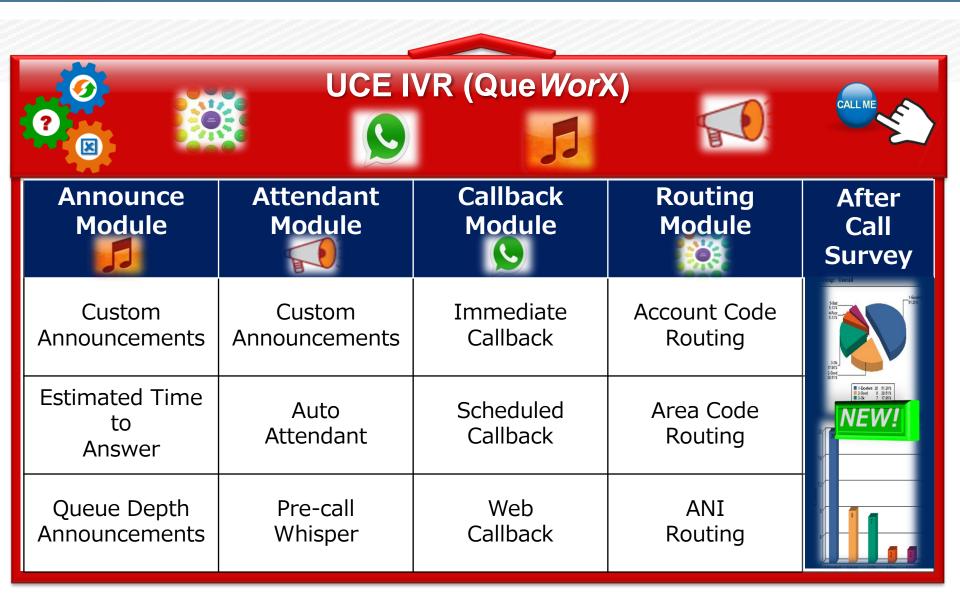
UCE IVR - After Call Survey

- Overview
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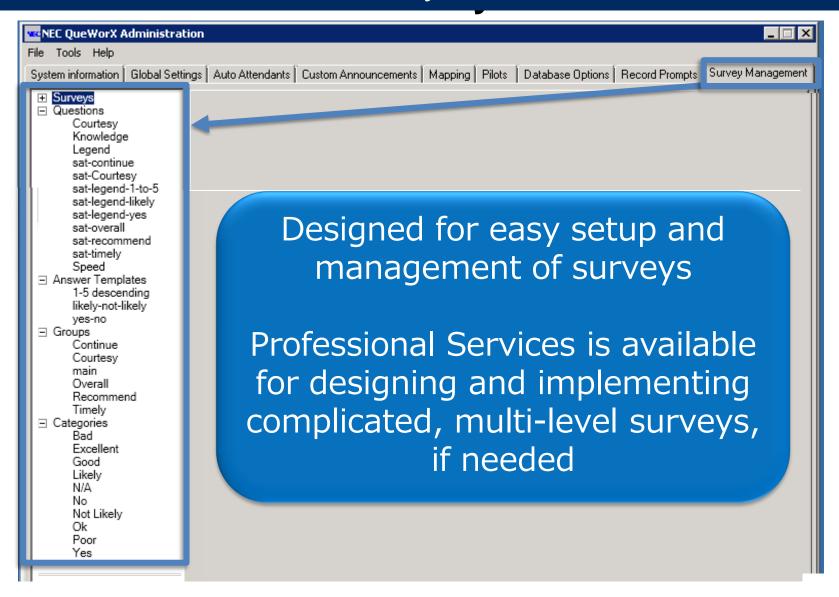




UCE Contact Center - IVR



UCE IVR After Call Survey

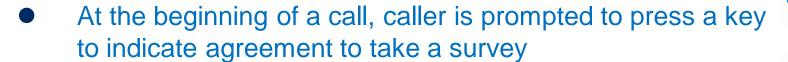


UCE IVR After Call Survey Module



Things to know about the After Call Survey Module...

- Different Surveys may be offered for each department
- Same survey may be offered to all departments
- Set XX% criteria for how many callers to be offered surveys.
 - 100% of calls | 80% | 50% | 30% | 10%



- The survey begins <u>at the conclusion</u> of the call
- Agents do not know if the caller was offered or opted to take the survey
- If the caller happens to disconnects before the agent, the survey will not be provided
- Reports on surveys offered, accepted, declined, completed and MORE!













Execute dipe

Tetal

214-555-1212

1. Call Meets % Criteria

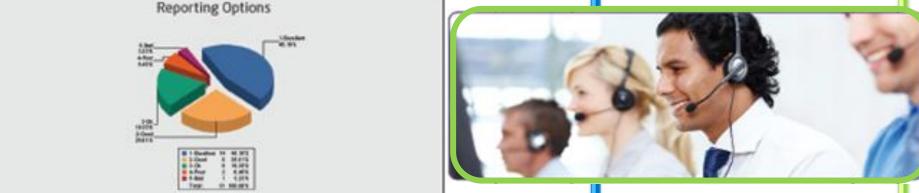
and

Survey Port Available



If you would be willing to take a short survey at the end of this call, press 1





In response to the following questions, please select 1 for "Yes" and 2 for "No" or zero to skip the question:

- 1. Was the representative who helped you courteous & friendly?
- 2. Was the representative able to answer your question in a timely manner?

For the next questions, please select 1 for "likely" and 2 for "Not likely" or zero to skip the question:

- 3. How likely is it that you would continue doing business with our company
- 4. How likely is it that you would recommend our company to others?

Last Question:

On a scale of 1 to 5, with 1 being the best. How would you rate your overall experience on this call?

Groups make		- 1	1	
- Base			11	
	M 1 5871 M 1 5871 M 1 5871 M 1 5871 M 1 5871			

\$4.25 \$2.00

59:00



Pending

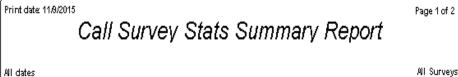
Total Survey Candidates

Call Meets % Criteria

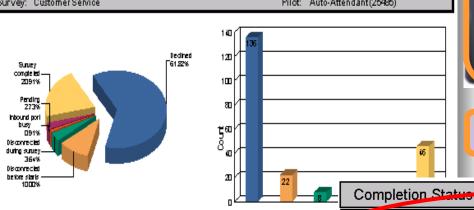
OR

2. Survey Port Available

NO



All Surveys Survey: Customer Service Pilot: Auto-Attendant (25485)



2.73

6

220

Agent	or	Caller	Disconnects
/ 19 CIIC		Callel	Disconnicces

1000%	1		Completion Status	Count	Percentage
Dedres (# 61.67c) Observate before some (# 16.67c) Observate solny some (# 1.67c)]	■ Declhed	Inbound Port busy	2	0.91
■ bibosis ponibas 2 6.9m2 ■ Parally 6 2.7m2 Sanney compleses 6 26.9m2		■ Disconne chedid in in	Outbound Port busy	0	0.00
Tout 225 e6-60-a		Pending	Total Offered	212	96.30
			Rejected	136	61.82
Completion Status	Count	Percentage	Total Accepted	76	34.55
Inbound Port busy	2	0.91	Disconnected before survey starts	22	10.00
Outbound Port busy Total Offered	212	0.00 96.36	Disconnected during survey	8	3.64
Rejected	136	61.82	Survey Completed	46	20.91
Total Accepted	76	34.55	·	<u> </u>	
Disconnected before survey starts	22	10.00	Pending	6	2.73
Disconnected during survey	8	3.64	Total Survey Candidates	220	
Survey Completed	46	20.91		<u> </u>	<u> </u>

Customer Satisfaction/First Call Resolution Improvement Plan



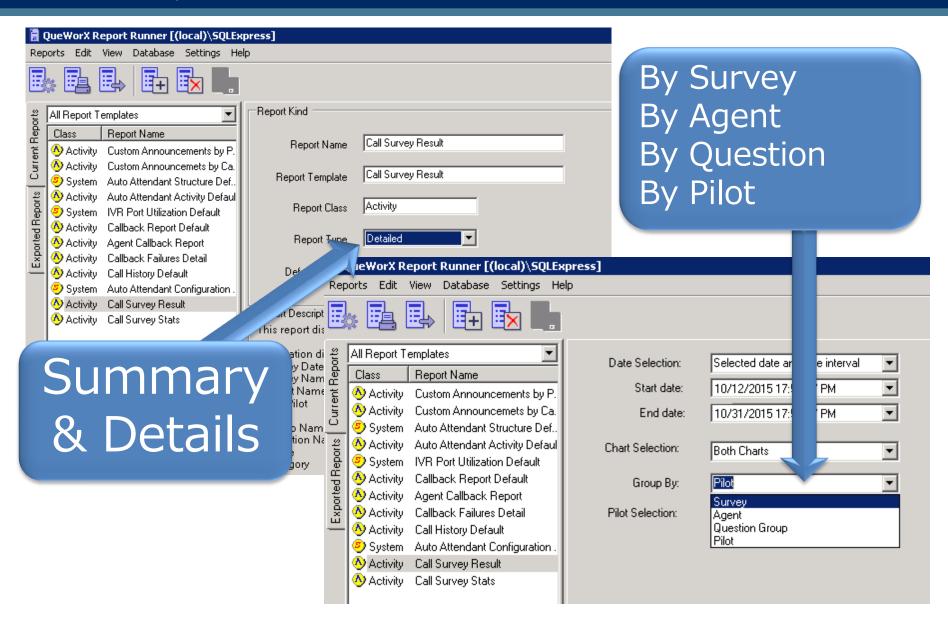
Customer Story: The Board of Directors of a Hospital expresses concern about complaints from patients and families about their central scheduling center. Three Areas of concern are identified:

- > Agents not always courteous
- Agents often unable to answer patient questions
- > Patients required to call back or wait to get answers

Direct customer feedback was gathered using *After Call Survey* ranking interactions and first call resolution.

Agent Desktop was deployed with visible status of clinicians who can assist agents with questions and patients don't have to call back or experience long waits.

Call Survey Results



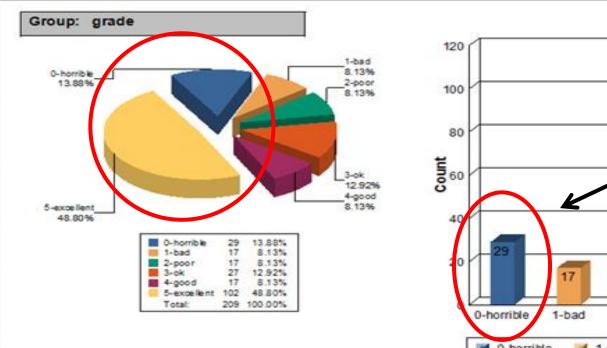
UCE IVR After Call Survey Reports

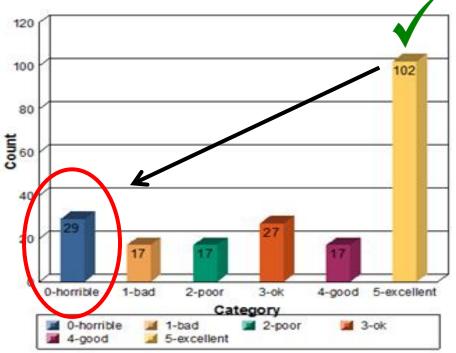
Print date: 3/11/2015 Call Survey Result Summary Report

Page 1 of 9

From: 3/11/2015 1:58:33PM 3/11/2015 1:58:33PM Group By: Agent

Agent Name (extension): a2005 (2005) Survey: generic





Protect and Generate New Revenue



Customer Story: A consolidated insurance support provider answers calls for multiple insurance contracts.

Competition for their business is tough. They wish to demonstrate that they are the EXTRA MILE service provider.

After Call Surveys are offered to 50% of callers with simple customized questions specific to unique contracts.

Contracting companies view *survey* response reports.

Contract renewals improved by **80%.** New contract business rises due to customer high satisfaction score results.

UCE IVR After Call Survey Agent Reports

Agent Name (extension): agent-2005 (2005) Survey: Generic Question Score Avg **Lowest Score Highest Score** Responses 10 20.00 10.00 clarity courtesy 40.00 30.00 80 **Compare Low &** knowledge 50.00 10.00 100 **High Scores** overall 10.00 20.00 20 speed 30.00 20.00 60 Total 30.00 10 10.00 100

REPORT SUMMARY Agent Least Responses Score Avg **Agent With** Agent With **Agent Most** Lowest Score **Highest Score** Surveyed Surveyed Jason Little (1,500) 383 61.46 a2005 (14,200) agent-2005 (50) a2005 (245) Completion Status Score Disconnected 0-horrible during survey 12 19% No Score 800.00% 13.54% 1-bad 11.74% Completed vs.

Survey completed

43.500.00%

Disconnected during

survey

2-poor 9.03%

3-ok 11.29% 4-good 9.03%

3-ck

2-poor

5-excellent No Score

1-bad

5-excellent

33.18%

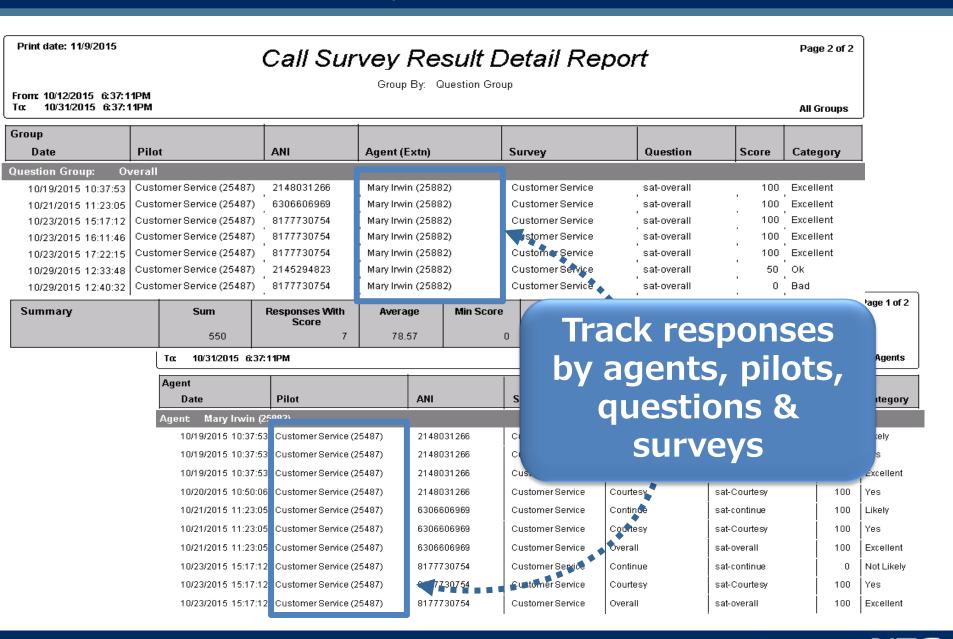
0-horrible

4-good

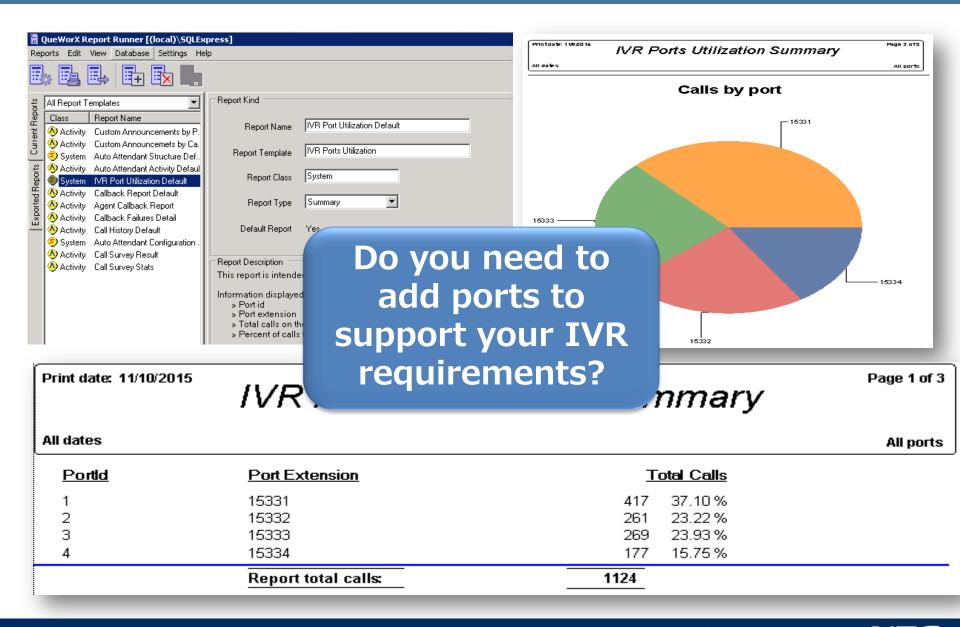
Survey completed

Disconnected

UCE IVR After Call Survey Detail Reports



Port Utilization Report



After Call Survey = Help Agents Handle Tough Calls with Training



Customer Story: John has developed a new series of Agent Training courses on how to handle difficult or angry customers. He requires every Agent to take the basic training.

An *after call survey* along with *call recording* is used to gather customer perceptions of specific interactions.

John reviews survey responses and recordings, then assigns advanced training and coaching to specific Agents. He also sets those Agents for continued monitoring.

Presenter:



Carmela Fairchild dvsAnalytics
Channel Sales Director

UCE Contact Center

UCE IVR - After Call Survey

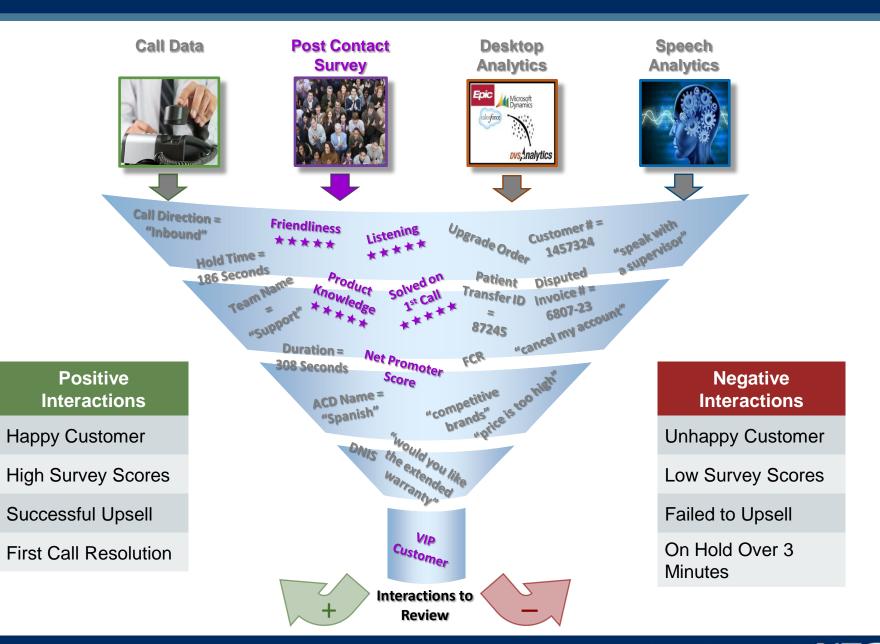
- Overview
- ✓ Best Practices
- After Call Survey
- **✓** Post Contact Survey

Summary





Use Encore Post Contact Survey to Target Interactions



dvsAnalytics Encore Post Contact Email Surveys

- Immediate feedback on a product order, service level and/or individual agent.
 - Capturing Customer Feedback immediately following an interaction is an invaluable feature in a closedloop Quality Management process.
- Post Contact Survey is web-based, with a link to each survey sent via email.
 - This unique approach results in:
 - The ability for the business' customers to complete surveys on their phone, tablet or computer
 - Higher participation since the customer does not have to stay on the line to complete
 - Automatic categorization of survey results within Encore
 - Flagging recordings with unsatisfactory survey results for review
 - Immediate understanding of each customer's likelihood to recommend the business
 - Option to review customer evaluations with agents.

Agent: Kristin Smith
Call date/time: 10/12/2015 5:19:11 PM
Customer Survey
What was the reason for calling customer service?
Just needed to get a few questions answered
Please rate the courtesy shown by our service representative
●10 ○9 ○8 ○7 ○6 ○5 ○4 ○3 ○2 ○1 ○N/A
Did the representative resolve your issue today?
Yes
O No O N/A
Please rate our products overall
●10 ○9 ○8 ○7 ○6 ○5 ○4 ○3 ○2 ○1 ○N/A
Would you recommend our product to others?
Yes
O No
O ^{N/A}
Which product component do you use most often?
O Editor Send Survey
Svaluator .
Another Division and Another a

Flexible Options to Capture Email Addresses



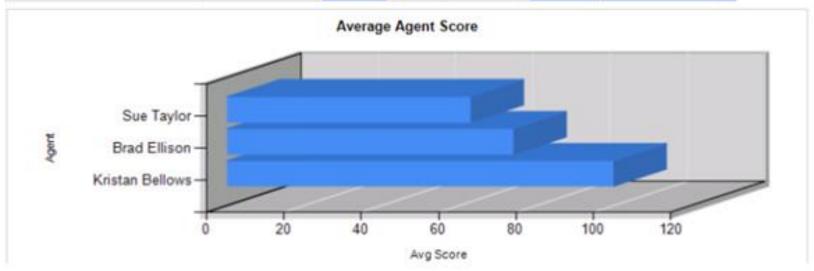
Encore uses customer email addresses to send the survey links. A field in each recording file is reserved for the email address, and various options are available to capture and store the email address in the file. Because business environments vary, the dvsAnalytics team works with you to determine the best method. Typically one of these methods is effective:

- Using Encore's Web API, automatically write the customers' email addresses to the recording files during the calls.
- Write a database routine that imports the customers' email addresses into the Encore recording database.

dvsAnalytics Encore Post Contact Survey Reports

Agent Analysis

Form ‡	Agent ‡	Avg ‡ Score	Org. \$ Score	Difference ‡	# Of ‡ Evals	Last Evaluation 💲
Collection Outbound Evaluation Form (rev.3)	Kristan Bellows	100.00	100.00	0.00	2	11/22/2013 3:14:01 PM
Customer Service (rev.8)	Brad Ellison	74.07	69.36	4.71	1	11/14/2013 12:06:54 PM
Customer Service (rev.8)	Sue Taylor	63.00	66.25	-3.25	1	11/14/2013 12:07:35 PM
		75,68			4.00	11/22/2013 3:14:01 PM



dvsAnalytics Encore Post Contact Survey Reports

Survey Analysis

Customer Satisfaction Survey

Cares, Tenmy

SYNEE, WHITHY

Test Survey Project for Survey Analysis Report testing



.

-8

50.00%

3 72.80%

Guest Feedback on Service Offerings



A Customer Story: A major hotel chain wants to know how to better package services to serve future guests.

Fran, the head of reservations, uses *After Call Survey* to poll future guests about packages they would find attractive during upcoming stays.

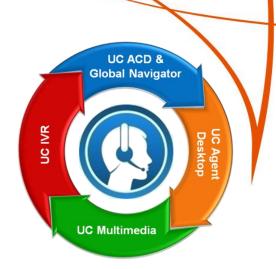
Guest services emails the same survey to guests post-stay.

After call survey solutions gather customer feedback to allow the hotel to create and provide packages and options based specifically on customer interests.

UCE Contact Center

UCE IVR - After Call Survey

- Overview
- ✓ Best Practices
- ✓ After Call Survey
- ✓ Post Contact Survey
- ✓ Summary





After Call/Post Contact Survey Summary

UCE IVR After Call Survey Module

- ✓ Creating survey's is easy
- Create unique surveys for each department
- Unlimited # of surveys may be created
- IVR-based caller stays on the line to complete the survey by listening and responding to voice prompts
- Survey delivered immediately after call is completed
- Directly relate survey results to individual agents
- Caller Info is not needed for survey
- Listen to call & view screen activity*

* Requires Encore Call Recording

Post Contact Survey

- Creating survey's is easy
- Create unique surveys for each department
- Unlimited # of surveys may be created
- "After-Call" or "Post-Contact" surveys are emailed to contacts
- Survey delivered shortly after call is completed
- Directly relate survey results to individual agents
- Requires Email Address of Caller
- Listen to call & view screen activity

Thank You

